

INFORMATION DISCLOSURE STATEMENT BY APPLICANT

Attorney Docket Number	5437-65503-01
Application Number	10/684,272
Filing Date	October 10, 2003
First Named Inventor	Crow
Art Unit	3623
Examiner Name	Romain Jeanty

U.S. PATENT DOCUMENTS

Copies of U.S. Patent documents do not need to be provided, unless requested by the Patent and Trademark Office. For patents, provide the patent number and the issue date. For published U.S. applications, provide the publication number and the publication date. For unpublished pending patent applications, provide the application number and the filing date and submit a copy.

Examiner's Initials*	Cite No. (optional)	Number	Date	Name of Applicant or Patentee
		7,080,057	07-18-2006	Scarborough et al.
		7,310,626	12-18-2007	Scarborough et al.
		2005/0 114 279 A1	05-26-2005	Scarborough et al.
		2005/0 246 299 A1	11-03-2005	Scarborough et al.

FOREIGN PATENT DOCUMENTS

Examiner's Initials*	Cite No. (optional)	Country	Number	Date	Name of Applicant or Patentee

OTHER DOCUMENTS

Examiner's Initials*	Cite No. (optional)	
		"1999 StoreWorks! Conference and Exhibition," Decision Point Data, Inc. (predecessor company of Unicru, Inc.), 13 pages, May 1999.
		"Building a Competitive Advantage with a Hiring Management System," Unicru Professional Series, White Paper, Unicru, Inc., January 16, 2002, 11 pages.
		Chambless et al., "Information-Theoretic Feature Selection for a Neural Behavioral Model," Proceedings of the International Joint Conference on Neural Networks, July 15-19, 2001, pp. 1443-1448, 6 pages.
		Clainos, "Tools & Technology," International Mass Retail Association, 1999 Store Operations & Human Resources Conference, Decision Point Data, Inc. (predecessor company of Unicru, Inc.), 28 pages, February 2, 1999.
		Scarborough, "An Evaluation of Backpropagation Neural Network Modeling as an Alternative Methodology for Criterion Validation of Employee Selection Testing," Doctoral Dissertation (UMI Dissertation Services), University of Texas, 180 pages, 1995.

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		Scarborough, "Decision Point Systems," Presentation to potential customer, 38 pages, ten or fewer copies left with potential customer, Wilsonville, Oregon, before June 2000.
		Scarborough, "DPDNeurotech™," Power Point Presentation given to prospective employer Decision Point Data (predecessor company of Unicru, Inc.) 32 pages, electronic copy provided to Decision Point Data., December 1998.
		Scarborough, "Tutorial on the Use of Neural Network Models for Personal Selection," Decision Sciences Institute Southwest Region Theory and Applications Proceedings 27th Annual Conference, pp. 151-153, March 6-9, 1996.
		Scarborough, "Welcome, Portland State University," Presentation to about 15 people, Portland, Oregon, 20 pages, before May 2000.
		"Unicru - History," http://www.unicru.com/about/history.aspx , 3 pages, website visited on September 23, 2005, 3 pages, recounting events from 1987-2005.
		"Unicru Launches Smart Assessment Technology that Offers Unprecedented Accuracy for Predicting Behavior of Hourly Workforce," Business Wire, January 15, 2001, 2 pages.

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